

# Ollie

## Child Labor Laws

### Know the rules!

Ollie does not oversee compliance with state or federal teen labor laws. Instead, we encourage teens and parents to understand state and federal regulations to ensure they are compliant with the laws.

In addition to minimum age requirements, teen labor laws change with each year of age. Some states also have restrictions that vary from federal regulations. In the case when state and federal regulations differ, the rules that provide the most protection apply, and when a state's minimum wage exceeds the federal minimum wage, workers are paid the state rate.



For more information on **federal labor laws**, click here.



To better understand **state regulations**, including state minimum wage requirements that differ from the federal minimum wage, click here.



For a cheat sheet of **frequently asked questions**, click here.